

KOCHI WATER METRO LIMITED
(A Joint Venture Company of Government of Kerala & Kochi Metro Rail Limited)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

ADVT. NO1 : KWML/HR/WT/2022-23/02

Dated 18.10.2022

Kochi Water Metro Project – is an integrated Water Transport System that was envisaged with the objective of connecting the mainland with the islands, around the Kochi lagoon, through Modern Water Transport system. The primary aim is improving connectivity of people and thereby improving their livelihood and standard of living.

The project is conceived as an environmental friendly, modern urban transport system with 15 identified routes over 76 km of route length. As per the Project Report, (being funded by KfW, Germany and Govt. of Kerala), on completion, with a fleet of 78 boats and 38 terminals, Kochi Water Metro Project would be the second largest water transport system next to only Venice.

The fleet has state of the art modern electric catamaran boats for the operations.

Under the direction of Government of Kerala, Kochi Metro Rail Limited (KMRL) has been assigned with the responsibility of setting up of the project of Kochi Water metro Limited(KWML) and oversee the initial recruitments, Policy Formulations etc.

Accordingly, Kochi Water Metro Limited requires the following personnel:-

Sl.No	Name of the Post	Page No
1	Boat Master	2
2	Boat Operator	3
3	Boat Assistant	4
4	Manager (Finance)	5
5	Assistant (Finance)	5

Name of the Post	Boat Master									
Total no. of Posts	Seventeen (17) Nos									
Qualification	Essential: a) Second Class Master Certificate (In compliance with KIV rules) b) 10 +2 OR 10 + ITI Desirable : Diploma in any stream									
Experience	Minimum 5 years experience in sea or inland vessels out of which atleast 2 years as Boat Master. Preference will be given to the Ex-Navy, Ex-Coast Guard, EX-BSF (water wing) & ISLANDERS applicants having the qualification & experience mentioned above.									
Job Description and Responsibilities	<ul style="list-style-type: none"> • Overall In-charge of Boat/ Vessel • He/she will be responsible for Sailing, Safe navigation and operating of the Boat/ vessel and communicate/ coordinate with Operating control center/ terminal other vessels as required. • He/she is required to exercise expert judgment regarding the seaworthiness of the vessel, maintaining the highest levels of safety as the fundamental guiding factor when executing duties. • He/she must be able to demonstrate expert proficiency on all vessels ranging from 10m – 25m, especially during difficult conditions included but not limited to, high winds, reduced visibility, night time operations, towing, anchoring, and close quarters docking. • Ensure Boats/ vessels are fueled/ battery charged, fully supplied as needed • Training of crew under him/ her. • Supervise general up keep of vessel including cleanliness and adhere to operators Standard Operating Procedures (SOP). • Responsible for conducting/ coordinating any Rescue operation and emergency duties • Present Boats/ vessel for survey as required. • Will be responsible for any other duties as delegated from time to time 									
Pay	Consolidated Pay : Rs.40000/- per month									
Medical Standards	<p>Eye Sight: Must be certified to possess the visual standards specified below without glasses.</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th style="text-align: center;">Right Eye</th> <th style="text-align: center;">Left Eye</th> </tr> </thead> <tbody> <tr> <td>i) Distant Vision</td> <td style="text-align: center;">6/6 Snellen</td> <td style="text-align: center;">6/6 Snellen</td> </tr> <tr> <td>ii) Near Vision</td> <td style="text-align: center;">0.5 Snellen</td> <td style="text-align: center;">0.5 Snellen</td> </tr> </tbody> </table> <p>iii) Each Eye must have full field of vision, Colour blindness, Squint or any other morbid condition of the eyes or lids or either eye will be deemed to be a disqualification.</p> <p>Note : A medical certificate in Form No.33 of the KIV rules , to prove the visual standards as mentioned above and the fitness of eyes without glasses from a medical officer in Government service not below the rank of Asst. Surgeon to be produced, if shortlisted for Written Test/Proficiency Test/Practical Test/ Interview</p>		Right Eye	Left Eye	i) Distant Vision	6/6 Snellen	6/6 Snellen	ii) Near Vision	0.5 Snellen	0.5 Snellen
	Right Eye	Left Eye								
i) Distant Vision	6/6 Snellen	6/6 Snellen								
ii) Near Vision	0.5 Snellen	0.5 Snellen								
Maximum Age Limit (as on 01st October 2022)	45 Years (Age Relaxation applicable as per reservation rules)									
Selection Process	Written Test/ Proficiency Test/ Practical Test/ Interview									

Name of the Post	Boat Operator									
Total no. of Posts	Twelve (12) Nos									
Qualification	Essential: a) Second Class Engine Driver & Serang Certificate (In compliance with KIV rules) b) 10 +2 OR 10 + ITI									
Experience	Minimum 2 years as Boat Engineer / Operator in sea or inland vessels. Preference will be given to the Ex-Navy, Ex-Coast Guard, EX-BSF (water wing) applicants & ISLANDERS having the qualification & Experience mentioned above.									
Job Description and Responsibilities	<ul style="list-style-type: none"> • Responsible to Operate the Boat/ Vessel under supervision and command of Boat Master • Assist the Boat Master in ensuring smooth operations of Boat/ Vessel • Manage and operate the levers while mooring of the vessel as directed by Boat Master. • Carry out routine checks and maintenance of all levers/ controls of boats to ensure up keep of vessel and adhere to operators Standard Operating Procedures (SOP). • Exercise routine checks to verify seaworthiness of the vessel, while maintaining the highest levels of safety as the fundamental guiding factor when executing duties. • He/she must be able to operate all vessels ranging from 10m – 25m, especially during difficult conditions included but not limited to, high winds, reduced visibility, night time operations, towing, anchoring, and close quarters docking, under supervision of Boat Master • He/she will be responsible for all the duties as delegated from time to time by Boat Master • Assist in carrying out Rescue operation and emergency duties, as directed by Boat Master including assisting passengers in case of emergency situations 									
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	Right Eye	Left Eye								
i) Distant Vision	6/6 Snellen	6/6 Snellen								
ii) Near Vision	0.5 Snellen	0.5 Snellen								
Pay	Consolidated Pay : Rs.35000/-per month									
Maximum Age Limit (as on 01st October 2022)	45 Years (Age Relaxation applicable as per reservation rules)									
Selection Process	Written Test/Proficiency Test/Practical Test/Interview									

Name of the Post	Boat Assistant									
Total no. of Posts	Eight (8) Nos									
Qualification	Essential: 10+2 Pass & Serang Certificate (In compliance with KIV rules). Desirable: ITI/ Diploma in Automobile/ Mech/ Electrical/ Electronics									
Experience	Minimum 2 years as Serang in sea or inland vessels. Preference will be given to the Ex-Navy, Ex-Coast Guard, EX-BSF (water wing) & ISLANDER applicants having the qualification & experience mentioned above.									
Job Description and Responsibilities	<ul style="list-style-type: none"> • Responsible to assist the Boat Master in ensuring smooth operations of Boats/ Vessels. • Should be able to operate the Boat in emergency • Responsible to assist in sailing, Safe navigation/ working practices of the boat/vessel • Ensure proper mooring of the vessel/ safe embarking/ disembarking of passengers while coming on to the jetties. • Under supervision of Boat Master, manage Maintenance and up keep of vessel including cleaning and adhere to operators Standard Operating Procedures (SOP). • Carry out proper fueling/ charging of battery charged, and manage supplies, as needed. • He/she will be responsible for all the duties as delegated from time to time by Boat Master • Carry out Rescue operation and emergency duties, as directed by Boat Master including assisting passengers in case of emergency situations 									
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	Right Eye	Left Eye								
i)Distant Vision	6/6 Snellen	6/6 Snellen								
ii)Near Vision	0.5 Snellen	0.5 Snellen								
Pay	Consolidated Pay Rs.30000/- per month									
Maximum Age Limit (as on 01st October 2022)	45 Years (Age Relaxation applicable as per reservation rules)									
Selection Process	Written Test/ Proficiency Test/ Practical Test/ Interview									

Name of the Post	Manager (Finance)
Total no. of Posts	One (1) Number
Essential Qualification	CA/ICWAI
Experience	Minimum 5 years post qualification experience in Finance/Accounts, Cost & Budgetary control, Working Capital Management etc. in Public Sector Undertakings or in large and reputed Private Companies
Job Description & Responsibilities (Indicative & Not Exhaustive)	<ul style="list-style-type: none"> • Management & Maintenance of accounts • Budgetary control • Fund / Working capital management – Liaisoning with Government of Kerala & other Financial institutions • Income tax/TDS/GST – Statutory compliances and returns • Finalization of Accounts • Handling of Statutory/Tax/AG audit
Pay	Consolidated Pay : Rs.50000/- per month (Rs. Fifty Thousand Per Month)
Maximum Age Limit(as on 01st October 2022)	40 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test and/or Interview

Name of the Post	Assistant (Finance)
Total no. of Posts	One (1) Number
Essential Qualification	MCOM/CA Intermediate/ICWAI Intermediate
Experience	Minimum 3 years post qualification experience in Finance/Accounts in reputed Private Companies (Experience in Tally software desirable)
Pay	Consolidated Pay : Rs.30000/- per month (Rs. Thirty Thousand Per Month)
Maximum Age Limit(as on 01st October 2022)	40 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test and/or Interview

General Conditions:-

- The posts advertised are on contract basis, initially for a period of one year. The above posts are likely to be made permanent either in Kochi Water Metro or any of its subsidiary/Associate/any other company entrusted with the Operations & Maintenance of water Metro. In that event, the selected candidates service conditions will be governed by the rules of that subsidiary/Associate/company.
- Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- Only shortlisted candidates will be notified for written test and/or Interview, which will be communicated through email only. Kochi Water Metro reserves the right to shortlist the candidates.
- Applicants employed in Govt./Quasi Govt./ PSUs shall produce a “No Objection Certificate” from their employer at the time of interview.
- The number of vacancies shown above is tentative and may undergo change.
- Kochi Water Metro Management reserves the right to cancel or amend this advertisement.

- Kochi Water Metro reserves the right to fill or not to fill any or all the posts or select any candidate without assigning any reason.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be called for Interview or to be selected.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of Interview and reasons for not being called for Interview or selection.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kochi Water Metro.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Any corrigendum/ addendum to this advertisement will be displayed only on the Kochi Metro Rail Limited website. Applicants are requested to visit the website from time to time for all updates.
- No TA/DA will be paid by Kochi Water Metro to the candidates for attending Interview.

How to apply:-

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scan copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 02nd November 2022.

General Manager (HR, Admn. & Trg)